



# Resolution

## OPPOSING THE EMPLOYMENT NON-DISCRIMINATION ACT

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- WHEREAS** the Employment Non-Discrimination Act (ENDA) is pending before the House of Representatives and the Senate;
- WHEREAS** ENDA creates special legal protections in employment for homosexuality and bisexuality, among other such practices; and it creates a policy that radically departs from the Judaeo-Christian foundations of our nation; and it further enshrines as protected, a category of personal sexual conduct which enjoys no foundation in the Constitution, nor in the history of our nation's founding philosophy of "liberty" and at the same time fails to adequately protect the right of Christian ministries, organizations, and employers to be exempted from the provisions of this legislation;
- WHEREAS** ENDA would jeopardize the religious freedoms of religious broadcasters and other Christian ministries and would unduly burden their freedoms to make faith-based employment decisions, a position articulated in testimony presented by National Religious Broadcasters through its General Counsel in hearings before both the House of Representatives and the Senate;
- RESOLVED** that National Religious Broadcasters opposes the Employment Non-Discrimination Act, and calls upon President Barack Obama, if ENDA is passed by Congress, to veto such legislation.